



Senior Advisory & Interim Management for Technology, Operations and Transformation

When exceptional situations call for exceptional leadership

Every business faces situations that go beyond day-to-day operations: restructuring, transformation, succession situations, or vacant key positions. This is where I step in – as a bridge between entrepreneurial ambition and operational execution, between owners and organization, between the status quo and future readiness. **To bridge something** – closing a gap, building a connection: that is my role as Senior Advisor and Interim Manager.

ABOUT ME



12 years as Member of the Management Board of BAUER Maschinen GmbH, a world-leading manufacturer of specialist foundation equipment with revenues of up to EUR 750 million and 2,500 employees, together with 10 years in management consulting at Deloitte Consulting, shape my background. My focus is on general management, operations, and supply chain excellence in the construction equipment, automotive, and industrial goods sectors. Today, as Senior Advisor, I support boards and management teams through transformation and restructuring, and serve on the advisory board of a mid-sized, family-owned mechanical engineering company. My passion is optimizing products, processes, and structures, and driving the strategic development of companies and their people.

WHAT I OFFER

- **Operational Excellence** – Cost reduction and productivity improvement
- **Supply Chain** – Optimization of global networks and procurement structures
- **Restructuring** – Organizational optimization through turnaround
- **Growth Strategies** – Development and execution of new business fields
- **Partnerships & JV** – Building and managing joint ventures
- **Corporate Leadership** – Leading companies and equity investments

INDEPENDENCE & AVAILABILITY

After twelve years as Member of the Management Board of a family-owned company, I now work independently as a Senior Advisor and Interim Manager, taking on responsibility in exceptional corporate situations. For you, this means: availability at short notice, an assessment of your situation free of internal considerations, and full focus on the task I am engaged for.

TRACK RECORD

- **US business turnaround:** revenue growth from USD 82 to 150 million, earnings improvement from -2.7 to +2.9 million USD
- **Global production network:** optimized to ten international sites, sustainable cost savings of EUR 8 million p. a.
- **Consolidation of European production footprint:** incl. relocation of production from the UK to Germany, fixed-cost reduction in the mid-single-digit million-euro range p. a.
- **Joint venture with Schlumberger:** revenue of EUR 230 million, successful exit
- **Growth field Water, Energy & Mining:** revenue growth in Germany from EUR 4 to 12 million, growth in North America from USD 12 to 40 million
- **Operational Excellence:** introduction of a global production system with a 20 % reduction in lead time

WHO I WORK WITH

My focus: larger, internationally positioned mid-market companies through to corporate-subsidiary scale – manufacturing businesses with multiple (international) plants, roughly EUR 200 million to 2 billion in revenue.

Companies

- Internationally positioned, manufacturing industrial companies with multiple plants/sites
- Family- and owner-managed structures as well as portfolio companies of financial sponsors
- Construction equipment, mechanical engineering, automotive, industrial goods

Situations

- Restructuring, turnaround, transformation – including on behalf of financial sponsors
- Succession situations and interim vacancies (CEO/COO/CTO)
- Growth inflection points, carve-outs, M&A integration

ENGAGEMENT MODELS

Interim Management

Temporary assumption of CEO, COO, or CTO mandates

Senior Advisory

Sparring partner for the board and owners in transformation situations

Advisory Board Mandate

Ongoing support on strategy and governance

Project Mandate

Clearly scoped transformation or restructuring projects

PUBLICATIONS

Deloitte: „[Fünf Empfehlungen für eine erfolgreiche Maschinenbauzukunft](#)“ – „Five recommendations for a successful future in mechanical engineering: what are the challenges, and what measures help?“ (German)

Porsche Consulting – Das Magazin: „[Warum Bauer seine Supply Chain neu erfindet](#)“ – „Why BAUER is reinventing its supply chain“ (German)



Photo: Marko Blažević / Unsplash

Let's build a bridge.

I look forward to discussing your situation.

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